

**REMARKS**

This communication is in response to the Final Office Action rejecting claims 1-13, 16-18, 20-32, 35-37, 39-51, 54-56, and 58-72. The applicants have amended claims 1, 20 and 39 merely for the purpose of clarifying the scope of the claimed invention. Applicants submit that the application is in condition for allowance. Reconsideration and allowance in view of the following is respectfully requested.

A. Rejection under 35 U.S.C. 102

Claims 1-12, 16, 17, 20-31, 35, 36, 39-50, 54, 55 and 58-72 are rejected under U.S.C. 102(e) as being anticipated by Simon (US Patent 6,498,920). This rejection is respectfully traversed.

The Applicants respectfully submit that there are fundamental differences between the claimed invention and the cited prior art. Amended claims 1, 20, and 39 recite, inter alia, (i) creating a profile specifically for a user defining the user's job function and including any professional licenses held by the user and any critical dates; and (ii) determining personalized business information to provide to the user that is specific to a set of activities that the user was specifically employed to perform based on the created profile and the employer's business information requirements for the user's job function. For example, the present invention provides personalized business information for employees of a business. The personalized business information required includes information specific to a set of activities that the user specifically performs based on the created profile that includes information on the user's professional licenses and critical dates as well as other information that the employer deems important to the user's job function.

These claimed features of Applicants' invention are not shown or even suggested by Simon. Specifically, Simon merely teaches presenting training content based on information entered by a user at login. This login information is not a profile that is created and stored for a user nor does this login information include any information related to professional licenses held by a user or critical dates. The information broadly includes information related

to a job function of a user. Thus, Simon fails to disclose each limitation as recited in amended claims 1, 20, and 39. Accordingly, Simon does not anticipate the claimed invention recited by claims 1, 20 and 39.

Claims 2-12, 16, 17, 21-31, 35, 36, 40-50, 54, 55 and 58-72 depend from claims 1, 20 and 39 respectively. Accordingly, Simon fails to disclose or suggest all of the claim elements recited in claims 2-12, 16, 17, 21-31, 35, 36, 40-50, 54, 55 and 58-72 for at least the reasons specified above with respect to claims 1, 20 and 39.

B. Rejections under 35 U.S.C. 103

Dependent claims 13, 32 and 51 have been rejected under 35 U.S.C. 103 as being obvious over Simon in view of Alcorn et al. (US Patent no. 6,988,138). This rejection is respectfully traversed.

Claims 13, 32 and 51 depend from claims 1, 20 and 19 respectively. As discussed above, Simon fails to disclose or suggest all of the claim elements recited in claims 1, 20, and 39. Alcorn does not cure the deficiencies of Simon with respect to claims 1, 20, and 39. Alcorn discloses an online chat feature. Alcorn does not , (i) creating a profile specifically for a user defining the user's job function and including any professional licenses held by the user and any critical dates; and (ii) determining personalized business information to provide to the user that is specific to a set of activities that the user was specifically employed to perform based on the created profile and the employer's business information requirements for the user's job function. Thus, Alcorn fails to disclose the elements as recited in amended claims 1, 20, and 39.

Further, there is no motivation or suggestion to combine the references in the manner proposed by the examiner. There must be some suggestion or motivation, either in the references themselves or in the knowledge generally available to one of ordinary skill in the art, to modify the reference or to combine the reference teachings (MPEP §706.02(j)). Neither Simon or Alcorn provides any suggestion or motivation to combine the cited references in the manner proposed by the examiner.

Claims 18, 37 and 56 have been rejected under 35 U.S.C. 103 as being obvious over Simon and Allison (US Patent 6,546,230). This rejection is respectfully traversed.

Claims 18, 37 and 56 depend from claims 1, 20 and 19 respectively. As discussed above, Simon fails to disclose or suggest all of the claim elements recited in claims 1, 20, and 39. Alcorn does not cure the deficiencies of Simon with respect to claims 1, 20, and 39. Allison does not, (i) creating a profile specifically for a user defining the user's job function and including any professional licenses held by the user and any critical dates; and (ii) determining personalized business information to provide to the user that is specific to a set of activities that the user was specifically employed to perform based on the created profile and the employer's business information requirements for the user's job function. Thus, Allison fails to disclose the elements as recited in amended claims 1, 20, and 39. Accordingly, claims 18, 37 and 56 are not obvious or anticipated for at least the reasons specified above with respect to claims 1, 20 and 39.

C. Conclusion

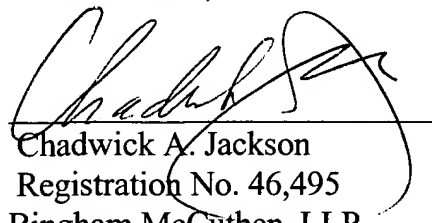
For the foregoing reasons, reconsideration and allowance of the pending claims is requested. If the Examiner has any questions about this Amendment and to facilitate prosecution, the Examiner is encouraged to call the undersigned attorney. The Commissioner is hereby authorized to charge any insufficient fees or credit any overpayment associated with this application to Deposit Account No. 19-5127 referencing 19046.0001.

Respectfully submitted,

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